VI-4 Labor Distribution-Timesheets

Timesheets are used to distribute labor costs when salaries and wages must be charged to specific work activities that vary each month and/or when required for specific funding sources, e.g., Federal funds.

Through the optional timesheet process, CALSTARS labor distribution accommodates three types of time reporting as defined below:

- Full positive time reporting when timesheets are used by all employees in a Payroll Reporting Unit (PRU) to record their total monthly hours;
- Negative time reporting when timesheets are not required unless an employee uses a different distribution than the EM Table (timesheet information overrides the Home Base accounts in the EM Table); and,
- Exception time reporting when timesheets are used to charge part of the total monthly hours differently than the EM Table Home Base accounts, but the balance is charged according to the EM Table Home Base accounts.

Prior to using timesheets, Chapter IV-2, Labor Distribution Control (LC) Table, and Chapter IV-3, Employee Master (EM) Table, should be fully understood in order to determine the requirements necessary for the timesheet process.

This chapter includes a detailed discussion about printing timesheets, the monthly timesheet process; and Timesheet (TS) Table maintenance.

TIMESHEET CREATION AND PRINTING

To help departments provide staff with written procedures for the timesheet process, a Timesheet Handbook is available by department request. The handbook can be used as a template for creating a department-specific handbook. To request the handbook, send an e-mail to the CALSTARS System Support Unit at calstars@dof.ca.gov.

Before implementing the timesheet process, departments must design a department specific timesheet. Departments should develop a timesheet format similar to the TS Entry screen to make the key entry process easier.

CALSTARS has a timesheet data printing feature available through the ET2 report. This feature allows departments to print specific information on department designed timesheet each month. To use this feature, the timesheet must be designed to accommodate the print pattern provided by CALSTARS. Exhibit VI-4-1 displays a sample timesheet.

ET2 Report

The ET2 Report must be activated before it can be requested through the Request Standard Reports Screen (Command **G.3**). To activate ET2 Report, departments must send a request via an e-mail to the CALSTARS System Support Unit at calstars@dof.ca.gov.

The following Report Request options are available for the ET2 Report:

Report Period

- <u>FM</u> The FM Report Period on the Report Selection Options screen is used to select the Pay Period that prints on the timesheets.
 - CM Prints the timesheet with the current calendar month as the Pay Period (i.e., timesheets requested any time during the month of August with the CM option will reflect the August Pay Period); and
 - **NM** Prints the timesheet with the next calendar month as the Pay Period (i.e., timesheets requested any time during the month of August with the **NM** option will reflect the *September* Pay Period).

Level of Detail

- <u>Index (I)</u> The available options below control how the Employee Number is displayed on the timesheet as follows:
 - 0 Displays the entire Employee Number; or
 - 1 Displays only the last four (4) digits with the first five digits as "XXX-XX" (i.e., XXX-XX-1234).
- <u>Program (P)</u> The available options below control the detailed print information as follows:
 - 1 Print heading only;
 - **2** Print heading and body, *except for* Location and Multi Purpose;
 - 3 Print heading and body, including Location; or
 - **4** Print heading and body, including Multi Purpose.

If Program (P) option 1 is selected, only the heading is printed on the timesheet. The table below lists the fields on the print header and the source of the data displayed.

Data Name	Source of Data
Organization Code	Organization Code from signon
Organization Name	D01 Descriptor Table
Index	EM Table (code following the 'Name' field)
Index Name	Index Code Table
Employee or Group Name	EM Table
Position	EM Table
Employee Number	EM Table
Pay Period Year and Month	D46 Descriptor Table (based upon the fiscal month option in the report request)
Class Title	EM Table
Work Week Group	EM Table
Monthly Salary Rate	EM Table
Pay Period Start and End Dates	D46 Descriptor Table (based on the fiscal month option in the report request)

If Program (P) option **2-4** is selected, both heading and body is printed on the timesheet. The table below lists the fields displayed in the body of the timesheet.

Data Name	Data Codes
Default code	1- Default to the Home Base accounts
	0- Charge the timesheet accounts
Hour Type	Only the following hour types are pre-printed:
	0009 – Regular 1008 – Overtime 2007 - Shift differential 3006 - Shift differential overtime
Index	Agency defined
PCA	Agency defined
PCA Activity	Agency defined
Agency Object	Agency defined
Project/Work Phase	Agency defined
Location (Option 3 only)	Agency defined
Multi Purpose(Option 4 only)	Agency defined

Option/Source (O/S) - The available options below control the display of the Pay Period Year as follows:

- 0 Displays the 2-digit Pay Period Year; or
- **1** Displays the 4-digit Pay Period Year.

One page is printed for every EM Table record (each employee or group) that has a Time Sheet Flag Indicator of **Y**. A timesheet is also printed if a timesheet was keyed for an employee or group in the prior-prior month, even if the Time Sheet Flag Indicator is not **Y**. The preprinted timesheets are sorted by the Timesheet Index Code (from the EM Table), Position (if present) and Employee Number. A maximum of 10 lines of distribution classification per timesheet is printed.

Prior to the printing of the employee timesheet data, ten sample timesheet test patterns are printed with X's in the ET2 Report heading to assist with the print alignment. The printer can be paused to adjust the alignment of the paper. The test pattern for the ET2 is displayed in Exhibit V1-4-2.

EXHIBIT VI-4-1 SAMPLE TIMESHEET

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EXHIBIT VI-4-2 ET2 REPORT - TEST PATTERN

****** RUN:11/20/01 TIME:32.42 CSTARET2 0990 (DEST: A1 CTP2) CM, ,0,1,0,0, XXXXXX Legend (not printed): First line - Organization Code, Organization Name, Index, Index Name Second line - Employee/Group Name, Position, Employee Number, Pay Period Year and Month Third line - Class Title, Work Week Group, Monthly Salary, Pay Period Start and End Dates Next 10 lines - Default Code, Hour Type, Index, PCA, PCA Activity, Agency Object, Project/Work Phase, Multi Purpose NOTE: On the Employee Timesheet Table Maintenance/Inquiry screen, the Default Code and Hour Type fields are reversed and the Location field is between the Work Phase and Multi Purpose fields.

STEPS IN THE MONTHLY TIMESHEET PROCESS

Exhibit VI-4-3 displays the monthly timesheet process. The steps described below must be completed before running the Labor Distribution Process.

1. Distribute the Timesheet.

Timesheets are normally distributed before the beginning of a month to allow for timely posting to the timesheet.

2. Employees Complete and Submit Timesheets.

Each employee (or group) completes and submits a timesheet according to the department specific "Timesheet Handbook". The actual number of hours entered and the methodologies used for determining the distribution of hours and costs are defined by the department.

3. Supervisors Approve Timesheets.

Each supervisor reviews and approves completed employee/group timesheets and distributes copies to the Accounting Office, Personnel, employee, etc.

4. Accounting Office Technical Review Prior to Data Entry.

The Accounting Office staff reviews, verifies computations and inserts coding, as appropriate.

5. Enter Timesheet Data.

The Accounting Office staff enters timesheets into CALSTARS via the Timesheet Entry screen (Command **J.1** or **I.7.3**). Timesheets are fully edited online. All records that pass online edits are accepted.

6. Review the Daily Timesheet Activity Reports.

The Accounting Office staff reviews the Timesheet Table Activity Reports to validate timesheet input. Refer to the *Timesheet Table Reports* section, for a description of the Timesheet Table Activity Reports.

7. Identify Missing Timesheets using the ET1, Timesheet Exception Report.

The ET1 Report is used to identify missing timesheets prior to the Labor Distribution process. To allow time for corrective action, the report should be ordered a few days before Labor Distribution is set to run.

Request ET1 Report

The ET1, Timesheet Exception Report, is requested through Command **G.3**, Request Standard Reports screen, to determine if Labor Distribution is ready to be run.

The following Report Request options are available on the Report Selection Options screen for the ET1 Report:

Report Period

PM – only Report Period option available

Level of Detail - IPOF

Program (**P**) Indicator – The available options below control the detailed print information as follows:

- Displays standard employee information; e.g., Position (if used), Employee Number, Employee Name, etc.; or,
- Displays standard employee information and EM Home Base account information (from EM Table).

Exhibit VI-4-4 (**P** Indicator = 0) and Exhibit VI-4-5 (**P** Indicator =1) display examples of the ET1.

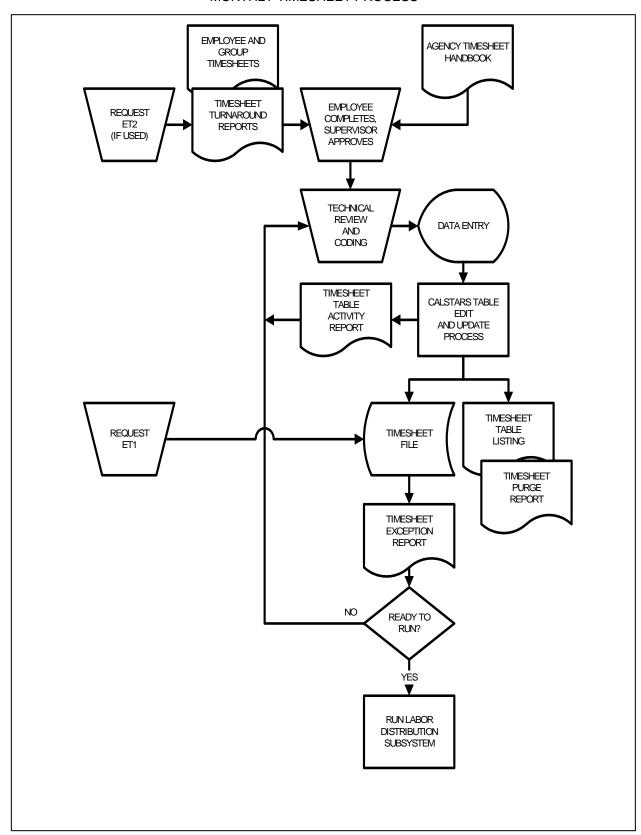
Destination Options

All available output media is available for the ET1 Report (**A**, **D**, **E**, **F**, **H**, **L**, **M**, **N**, **R**) Refer to Volume 6, Chapter II-A for a description of these options.

The ET1 is sorted by Timesheet Index Code (when present in the EM Table record), Position and Employee Number.

Edits are performed based upon two indicators in the EM Table, the Timesheet Indicator and the Workweek Indicator. If an edit fails, e.g., missing timesheets for employees who are on a positive time reporting basis (timesheet required), an exception message is displayed on the ET1. Exhibit VI-4-6 displays all of the edit messages, describes why the messages occur, what corrective action should be taken, and what happens if corrective action is not taken prior to running Labor Distribution.

EXHIBIT VI-4-3
MONTHLY TIMESHEET PROCESS



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		001-01-0005	TESTING	Y Y		REQUIRED TIME SHEET NOT FOUND
		001-01-0011	EMPLOYEE, ABLE	Y N		REQUIRED TIME SHEET NOT FOUND
		001-01-0012	WORKER, ABLE	Y Y		TS HOURS NOT EQUAL NORMAL MONTH HOURS
		001-01-0013	EMPLOYEE, ABLE	Y N		REQUIRED TIME SHEET NOT FOUND
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		001-01-0026	PERSON, ERNESI	I N		REQUIRED TIME SHEET NOT FOUND
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		001-01-0068	EMPLOYEE DIFFERENT	v v		REQUIRED TIME SHEET NOT FOUND
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	123-005		GROUP 123 004 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
	123-006		GROUP 123 006 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
	123-007		GROUP 123 007 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
	123-008		GROUP 123 008 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
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	123-010		GROUP 123 010 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
	123-011		GROUP 123 011 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
	123-012		GROUP 123 012 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
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	123-026		GROUP 123 026 TEST PT UPLOAD			REQUIRED TIME SHEET NOT FOUND
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CSTARET1 9990 (DEST: A1 CTP2) PM, ,0,1,0,0, , , , ****** RUN:05/10/07 TIME:11.31 ************ FISCAL MONTH: 10 APRIL DEPARTMENT OF AIR OUALITY TIME SHEET EXCEPTION REPORT FOR THE MONTH OF APRIL - MONTHLY HOURS 168 ъм ----- EMPLOYEE MASTER ----- TIMESHEET INDX POSITION EMP NUMBER MESSAGES ----- EMPLOYEE MASTER HOME BASE DISTRIBUTION ------PERCENT INDX PCA ACTY PROJ/WP LOC MULTI PUR ______ 001-01-0002 EMPLOYEE, ARNIE Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAAD 001-01-0003 EMPLOYEE, ARNNIE Y N OT CANT BE DISTRIBUTED-NO REGULAR HOURS Y Y REQUIRED TIME SHEET NOT FOUND 001-01-0005 TESTING 0.2000 AAAA AAAAD 001-01-0011 EMPLOYEE, ABLE Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD 001-01-0012 WORKER, ABLE Y Y TS HOURS NOT EQUAL NORMAL MONTH HOURS 001-01-0013 EMPLOYEE, ABLE Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD 001-01-0014 EMPLOYEE, ABLE Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD 001-01-0016 EMPLOYEE, TEST Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD 001-01-0017 EMPLOYEE, TEST Y N REQUIRED TIME SHEET NOT FOUND 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.2000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0001 AAAAAA 00 123456 MULTIPURPOSE 001-01-0018 EMPLOYEE, TEST Y N REQUIRED TIME SHEET NOT FOUND 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAAAA 00 123456 MULTIPURPOSE AAAAAA 00 123456 MULTIPURPOSE AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 0.1000 AAAA 00130 AAAAAA 00 123456 MULTIPURPOSE 001-01-0019 A Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD Y N 001-01-0020 UPLOAD INDEX CHANGE REQUIRED TIME SHEET NOT FOUND 0.5000 AAAA AAAAD 0.5000 AAAA 00001 REQUIRED TIME SHEET NOT FOUND 001-01-0025 PERSON, ANNIE Y N 1.0000 AAAA AAAAD 001-01-0026 PERSON, ERNEST Y N REQUIRED TIME SHEET NOT FOUND 1.0000 AAAA AAAAD

EXHIBIT VI-4-6 EXCEPTION CONDITIONS - TIMESHEET EXCEPTION REPORT - CSTARET1 $^{1/}$

Message	Reason	Corrective Action	Default Handling
REQUIRED TIMESHEET NOT FOUND	The timesheet indicator in the EM Table indicates that a timesheet is required for this employee or group of employees. However, no timesheet has been input.	Obtain and input timesheet for the employee/group Or Change the Timesheet indicator to N in the EM Table.	The SCO hours, if selected, and dollars are distributed to the employee's Home Base accounts.
TS HOURS DOES NOT EQUAL NORMAL MONTHLY HOURS	The Work Week indicator in the EM Table indicates that the employee must work the State standard hours for the month. However, the employee's timesheet does not contain the proper number of regular hours to meet this requirement.	Correct the hours on the timesheet Or Change the Work Week Edit Indicator to N in the EM Table.	Timesheet hours will be used to distribute payroll costs in proportion to the hours recorded.
MULTIPLE CT REPORTED	The CT Hour Type was reported multiple times on a given timesheet.	Correct the timesheet to include only one CT entry. There should be only one CT entry per timesheet, and it should contain the total compensatory time earned for the employee or group.	The sum of all CT entries is used to distribute compensatory time earned.
CTD HOURS EXCEED CT HOURS	On a given timesheet, the sum of all the CTD entries exceeds the CT hours. CT is total compensatory time earned and includes CTD. Thus, CT must be at least equal to the sum of the CTD hours.	Correct the number of hours of CT or CTD.	CT hours are forced to equal CTD hours.
CT CANNOT BE DISTRIBUTED - NO REG OR SD	There is no REG or SD on the timesheet and the number of hours of CT is greater than the sum of the CTD hours. When CT hours are greater than the sum of the CTD hours, the excess is distributed among the regular or shift differential hours; however, in this case, there are no REG or SD hours.	Correct the timesheet to include regular hours or adjust the CT hours.	Fatal error - no distribution is made.
CT EXCEEDS REG AND SD	The excess of CT hours minus the sum of CTD hours is greater than the sum of all regular (and shift differential) hours. In other words, the number of hours of compensatory time earned to be distributed is greater than the number of regular hours worked.	Adjust the compensatory time earned or regular hours, as appropriate.	The excess is distributed.
OT CANNOT BE DISTRIBUTED - NO REGULAR HOURS	Warning message that overtime or shift differential overtime is on the timesheet, but no regular hours are present. Regular hours are defined as REG , SD , HOL , VAC , SL , or CTO .	Code regular hours on the timesheet, if appropriate.	The overtime is distributed per the timesheet when the SCO payment arrives. The SCO regular payment for the pay period is charged to the Home Base accounts.
CT WILL NOT BE PROCESSED - CTO IND IS N	The CTO Reserve Indicator in either the LC Table or the EM Table is set to N to indicate that the employee is not eligible to earn or take compensatory time off. However, at least one of the hour types, CT , CTD or CTO , is coded on the timesheet.	If the employee is eligible for compensatory time off, change the CTO Reserve Indicator, Percent, Index and PCA in the EM Table. If the employee is not eligible for compensatory time off, correct the timesheet.	The CT, CTD and/or CTO hours are not processed by the labor distribution process.

¹ Refer to Exhibit VI-4-8 for a description of acronyms and indicator settings.

TIMESHEET TABLE STRUCTURE

The Timesheet (TS) Table is divided into two segments: the control key and informational data. The control key identifies each TS record and consists of an Organization Code, (optional) Position, Employee Number (for individual timesheet only), Year-Month pay period, and Page number.

The informational data segment identifies the account codes to be charged. It consists of the number of Hours, Hour Type, Default Indicator, Index, Program Cost Account (PCA), PCA Activity, Agency Object (AO), Project/Work Phase (PH), Location, and Multi Purpose.

RELATIONSHIP TO OTHER TABLES

During the update of the TS Table, the Organization Control (OC) Table, LC Table, EM Table, Index Code (IC) Table, Program Cost Account (PCA) Table, Project Control (PC) Table and several Descriptor Tables are used to validate most of the data elements.

To give departments flexibility for distributing labor costs, the TS Table overrides the EM Table. This allows costs for specific units or individuals to be distributed differently than other units or individuals within the same department.

INPUT CODING

A listing of the fields contained on the TS Entry screen and/or on the activity reports is shown in Exhibit VI-4-8. It includes explanations of the fields as well as coding instructions for data entry. There is no standard input coding form since it is based on the department specific timesheet. The TS Table is accessed online using Command **J.1** or **I.7.3**. Up to 99 timesheet pages can be entered for each employee or group for any given month. Optional numeric values are available for both the Hour Type and the Default option so that timesheets can be keyed exclusively from the 10-key numeric pad portion of the keyboard.

Note: Both the LC Table and EM Table must be established before a timesheet can be entered

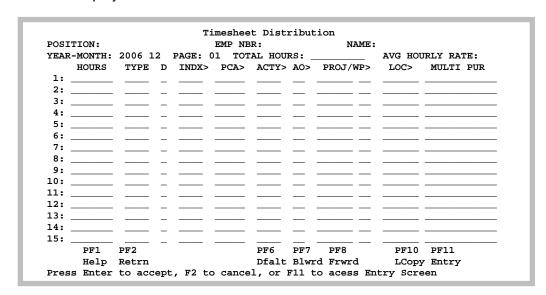
TIMESHEET ENTRY SCREEN

The Entry screen shown below is available through Command J.1 or I.7.3.

```
9990 I.7.3: Timesheet Entry
                                                              01-02-2007 01:03 PM
Function: _ (A=Add, C=Change, D=Delete, N=Next, P=Print Table)
            (R=Recall Maint/Print, V=View, W=Print Rec)
To retrieve Employee Number, key last four digits and press Enter XXX-XX-
POSITION > ___ _ _ EMPLOYEE NUMBER> _
YEAR-MONTH: 2006 12 PAGE: 01 NAME: TOTAL HOURS: AVERAGE HOURLY RATE:
TOTAL HOURS:
     HOURS: _____ AVERAGE HOURLY RATE: _
HOURS TYPE D INDX> PCA> ACTY> AO> PROJ/WP> LOC>
                                                                    MULTI PUR
  8:
  9:
 10:
To access all distribution lines (1 through 15), press F11
Command:
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Retrn Quit Log List Dfalt Bkwrd Frwrd Clear LCopy D1-15 Main
```

Table maintenance, **A**=Add, **C**=Change, **D**=Delete, **N**=Next, **P**=Print Table, **R**=Recall Maintenance/Print, **V**=View, and **W**=Print Record, can be performed from the Entry screen.

The TS Entry screen displays only the first ten of the fifteen distribution lines available. Press **F11**=D1-15 to navigate to the pop-up Timesheet Distribution screen to display all fifteen distribution lines for key entry. An example of the TS Distribution screen is displayed below.



The TS control key (Position, Employee Number, Year-Month, Page) is displayed on the Time Sheet Distribution pop-up screen and cannot be modified.

To exit the TS Distribution screen and return to the TS Entry screen, press one of the following keys:

- **Enter** When **Enter** is pressed, edits are performed. If the data passes all online edits, the TS Entry screen is displayed with a message confirming that the table maintenance was successfully performed.
- ◆ F2=Retrn When F2=Retrn is pressed, the TS Entry screen is displayed. All data entered on the TS Distribution screen is lost.
- ♣ F11=Entry When F11=Entry is pressed, the TS Entry screen is displayed. All data entered is retained. Edits are not performed until Enter is pressed from the Entry screen.

Record Retrieval By Last Four Digits Of The Employee Number

The TS Entry screen has an option to look up/retrieve the Employee Number from the EM Table based on the last four digits of the Employee Number. To perform this retrieval, key the last four digits of the Employee Number in the field titled 'To retrieve Employee Number, key last four digits and press Enter'. If a match is found, the entire Employee Number, Position (if used), and Name is displayed in the respective fields on the TS Entry screen. If multiple matches are found OR if no match is found, the Employee Record Search screen is displayed. From this screen, the desired record can be selected or a new search can be initiated using other information from the employee record.

If a pay period is keyed in the Year-Month field on the TS Entry screen, the specified FFY is searched. If the Year-Month field is left blank, the current FFY is searched.

The Employee Record Search screen also appears when the cursor is in any of the following fields and F1=Help is pressed:

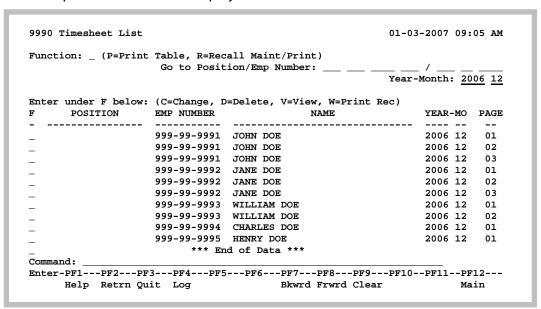
- Position
- Employee Number
- Name
- 'To retrieve Employee Number, key last four digits and press Enter'.

TIMESHEET LIST SCREEN

The List screen is displayed when the **F5**=List key on the Entry screen is pressed.

Most table maintenance, **C**=Change, **D**=Delete, **P**=Print Table, **R**=Recall Maintenance/Print, **V**=View, and **W**=Print Record, can be initiated from the List screen. The List screen gives departments the ability to select multiple records from the screen. Scrolling to another screen for additional selections is not allowed until all selected maintenance on the current screen is finished.

An example of the screen is displayed below.



If the Entry screen is blank when **F5** is pressed, the list of TS records begins with the first sequential record in the file. If the Entry screen is blank except for the Year-Month field, the list begins with the first sequential record within the Year-Month period.

The Year-Month is shown in the upper right corner of the screen. To change the Year-Month, enter the desired pay period and press **Enter**. To find a record, enter the Position (if used)/Emp Number and the Year-Month in their respective fields and press Enter. If the requested record exists, it will be the first record listed on the screen. If it does not exist, the list will start with the next sequential record.

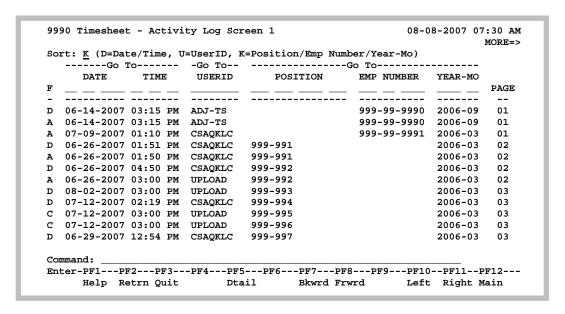
To perform maintenance, either enter a **P** or **R** in the Function Field <u>or</u> enter a **C**, **D**, **V** or **W** in the **F** action column to the left of the desired record. Values cannot be keyed in the Function field and the **F** action column at the same time. However, multiple records may be selected from the **F** action column.

When multiple records are selected from the List screen and **Enter** is pressed, the first record retrieved is displayed on the Entry screen. If **C** or **D** is selected, the **C** or **D** is inserted in the Function field on the Entry screen. After maintenance is completed for each record, the **F2** key must be pressed to go to the next record.

All maintenance must be completed or cancelled (by pressing **F2** Next) before the List screen may be re-accessed.

TIMESHEET ACTIVITY LOG SCREEN

The Activity Log screen provides a historical log of all activity performed. The screen is displayed when the **F4**=Log key on the Entry or List screen is pressed. Examples of Screens 1 and 2 are displayed below.



So				K=Position/Emp Number/Yea	r-Mo)	
	Go :					
_	DATE	TIME	USERID			
F				NAME	YEAR-MO	PAGE
- D	06-14-2007	06:00 AM	ADJ-TS	JOHN DOE	2006-09	01
	06-14-2007			JOHN DOE	2006-09	01
	07-09-2007				2006-03	01
	06-26-2007			EXECUTIVE	2006-03	02
Α	06-26-2007	01:50 PM	CSAQKLC	EXECUTIVE	2006-03	02
D	06-26-2007	01:50 PM	CSAQKLC	LEGAL	2006-03	02
Α	06-26-2007	06:00 AM	UPLOAD	BUDGETS	2006-03	02
D	08-02-2007	06:00 AM	UPLOAD	ACCOUNTING	2006-03	03
D	07-12-2007	02:19 PM	CSAQKLC	SUPPORT SERVICES	2006-03	03
C	07-12-2007	06:00 AM	UPLOAD	PERSONNEL	2006-03	03
C	07-12-2007	06:00 AM	UPLOAD	REGION 1	2006-03	03
D	06-29-2007	12:54 PM	CSAQKLC	REGION 2	2006-03	03
Co	mmand:					

The **F10** and **F11** keys are used to toggle between the Activity Log screens. The list of activity records is sorted by date when **F4** is pressed if the Entry screen is blank or if the cursor on the List screen is not positioned on a record. The records are displayed in descending order beginning with the most recent activity performed. A **D** is displayed in the Sort field, and the Date/Time columns are displayed in white to indicate Date/Time as the sort order.

The list of activity records is sorted by Position/Employee Number/Year-Month when **F4** is pressed if a record is displayed on the Entry screen or if the cursor is positioned on a List screen record. The records are displayed by Position/Employee Number/Year-Month in ascending order. The list begins with the Position/Employee Number/Year-Month of the record previously on the Entry screen or the Position/Employee Number/Year-Month of the List screen record where the cursor was positioned. If there are multiple activity records for the same Position/Employee Number/Year-Month, those records are displayed by Date/Time with the most recent transaction on top. The Sort field displays a **K**, and the Position/Employee Number/Year-Month columns are displayed in white to indicate Position/Employee Number/Year-Month as the sort order.

Activity records may be re-sorted by keying a **D**=Date/Time, **U**=UserID, or **K**= Position/Employee Number/Year-Month in the Sort field. For example, when **U**=UserID is keyed, the records are displayed in ascending order by UserID.

To search for a specific record(s), key a Date/Time, UserID, Position (for group), Position/Employee Number, or Employee Number in the 'Go To' fields available below the Sort field. The first record matching the selection criteria displays on the first line, and the records are re-sorted according to the search field used. If multiple matching records are found, the matching records are displayed by Date/Time with the most recent transaction on top. If no matching record is found, the next sequential record is displayed according to the search field used.

Each year on March 31, activity records are purged if (1) the Log Date is prior to August 1; and (2) the pay period is for the Prior Fiscal Year. For example, on March 31, 2008, activity records are purged if the pay period is between July 2006 and June 2007 and the Log Date is before August 1, 2007.

LOG DETAIL SCREEN

The Log Detail screen displays the maintenance activity for a selected record. The Log Detail screen is accessed from the Activity Log screen. To view a record, place the cursor on any record line and press **F5**=Dtail.

An example of the Log Detail screen is displayed below.

```
0650 Timesheet Log Detail-Year-Mo/Position/Emp Nbr/D/T
                                                                     08-08-2007 07:33 AM
Function: A DATE: 07-09-2007 TIME: 01:10:23 PM USERID: CSAOKLC
YEAR-MONTH : 2006-03 PAGE: 01 NAME: JANE DOE

TOTAL HOURS : 17600 AVERAGE HOURLY RATE:

HOURS TYPE D INDX> PCA> ACTY> AO> PROJ/WP> LOC> MULTI PUR

1: 17600 REG Y
   3:
   4 :
   5:
   6:
   7:
   8:
   9:
To access all distribution lines (1 through 15), press F11
Command:
Enter-PF1---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help Retrn Quit
                                                 Bkwrd Frwrd
                                                                     D1-15 Main
```

Note that the Function as well as the entire maintenance record is displayed. For Change maintenance transactions, the changed fields are highlighted.

The F7 and F8 keys are used to scroll through the maintenance records. The sort specified on the Activity Log screen is maintained when scrolling through the Log Detail records. When the F11 key is pressed, all fifteen distribution lines for the timesheet record are displayed on the Timesheet Distribution pop-up screen.

GUIDELINES FOR CODING PAY TYPE

Each type of payroll is matched to each pay type on the timesheet. If the hour types identified do not match, the payroll will be processed using the EM/LC Table.

Coding Regular and Overtime Pay

Depending on how the OT Coding Indicator in the EM/LC Tables is set, Regular and Overtime Pay types can be posted together or separately on the timesheet.

The following chart illustrates two ways overtime pay (OT) can be recorded.

OT Coding Indicator Setting	Hours	Hour Type
Overtime Indicator set to Y (per LC or EM Table):	176	REG
	10	ОТ
Overtime Indicator set to N (per LC or EM Table):	186	REG

If the OT Coding Indicator is set to \mathbf{Y} , the OT hours should be posted on a line separate from Regular Pay. If an OT line is not coded on the timesheet, Overtime Pay is allocated according to the EM/LC Table.

If the OT Coding Indicator is set to \mathbf{N} , Overtime Pay is allocated in the same manner as Regular Pay. Regular Pay and OT Hours are combined under REG on one line of the timesheet.

In the illustration above, assume that the month's total standard hours are 176, the employee worked 10 hours of paid overtime, and that none of the hours were on a shift basis.

Refer to the Using Overtime Coding section in Chapter VI-1, Labor Distribution-Introduction for details.

Coding Shift Differential and Shift Differential Overtime Pay

Depending on how the OT Coding Indicator in the EM/LC Tables is set, Shift Differential and Shift Differential Overtime Pay types can be posted together or separately on the timesheet. The following chart illustrates two ways shift differential pay (SD) and shift differential overtime pay (SDOT) can be recorded.

OT Coding Indicator Setting	Hours	Hour Type
Overtime Indicator set to Y (per LC or EM Table):	176	SD
	10	SDOT
Overtime Indicator set to N (per LC or EM Table):	186	SD

If the OT Coding Indicator is set to \mathbf{Y} , the SD and SDOT hours should be posted on separate lines on the timesheet. When they are not posted on separate lines, SDOT Pay is allocated according to the LC/EM Table.

If the OT Coding Indicator is set to \mathbf{N} , the total hours are combined under SD on one line of the timesheet. When the indicator is set to \mathbf{N} , SDOT Pay is allocated in the same manner as SD Pay.

In the illustration above, assume that the month's total standard hours are 176, the employee worked 10 hours of paid overtime, and that all of the hours were on a shift basis.

Coding Regular and Shift Differential Pay

Regular pay and shift differential hours must be coded on separate lines on the timesheet. The following two charts illustrate how to record shift differential pay. The employees in the examples below both worked 176 hours. The employee in Example A worked a shift that qualified for shift differential pay the entire month.

Example A

Hours	Hour Type
176	REG (matched to the SCO regular payment)
<u>176</u>	SD (matched to the SCO shift differential payment)
352	TOTAL TIMESHEET HOURS

Example B

The employee in Example B worked a total of 176 hours; 40 of those hours qualified for shift differential pay.

Hours	Hour Type
176	REG (matched to the SCO regular payment)
<u>40</u>	SD (matched to the SCO shift differential payment)
216	TOTAL TIMESHEET HOURS

Each pay type is allocated separately and must be recorded on separate lines on the timesheet. Although the total timesheet hours are more than the 176 hours worked, the employee is only paid for the actual hours worked.

TABLE MAINTENANCE FUNCTIONS

The following functions are performed online for an immediate update. Updated records are ready for use as soon as they are successfully entered.

A=Add

From The Entry Screen:

Key an **A** in the Function field, Position (if used), Employee Number, Year-Month, Page, and the appropriate values in the informational elements fields to **A**dd a record to the TS Table. When all data is entered on the screen, press **Enter**. If the transaction passes all online edits, it updates the TS file. A fresh screen is displayed with blank data fields, and a message confirming that the TS Table record was added successfully is displayed at the bottom of the screen.

From The List Screen:

The Add function is not available on the List screen.

C= Change

From The Entry Screen:

To **C**hange a record, the record must first be displayed on the screen. To display a record and make a change, either:

- (1) Scroll through the records using the **F7** and **F8** keys, and key **C** in the Function field of the desired record.
- (2) Key **V** in the Function field, the appropriate values in the record key fields, and press **Enter** to **V**iew a record. Key **C** in the Function field.
- (3) Key **C** in the Function field, the appropriate values in the record key fields, and press **Enter**.

Key over the field(s) to be changed, and press **Enter**. When **Enter** is pressed, the record is displayed with the changes. A message confirming that the record was changed successfully is displayed at the bottom of the screen.

From The List Screen:

Key **C** in the F action column to the left of the desired record(s), and press **Enter** to display the record on the Entry screen. Key over the field(s) to be changed, and press **Enter**. When **Enter** is pressed, the record is displayed with the changes. A message confirming that the record was changed successfully is displayed at the bottom of the screen. Use **F2** to proceed to the next selected record or to return to the List screen.

D=Delete

From The Entry Screen:

To **D**elete a record, either:

- (1) Scroll through the records using the **F7** and **F8** keys, key **D** in the Function field of the desired record, and press **Enter**.
- (2) Key **V** in the Function field, the appropriate values in the record key fields, and press **Enter** to **V**iew a record. Key **D** in the Function field, and press **Enter**.
- (3) Key **D** in the Function field, the appropriate values in the record key fields, and press **Enter**.

The record and the Action Confirmation pop-up screen are displayed. The pop-up screen is shown below.

ACTION CONFIRMATION

Delete Timesheet Record

Press F4 to confirm or F2 to cancel

If **F4** is selected, the record is deleted immediately.

If **F2** is selected, the record remains in the TS Table.

A message confirming that the record was deleted successfully or that the **D**elete function was cancelled is displayed at the bottom of the screen. When either is selected, the record remains on the Entry screen, and the Function field is blank.

From The List Screen:

Key **D** in the F action column to the left of the desired record, and press **Enter**. The record and the Action Confirmation pop-up screen are displayed.

If **F4** is selected, the record is deleted immediately.

If **F2** is selected, the record remains in the TS Table.

A message confirming that the record was deleted successfully or that the **D**elete function was cancelled is displayed at the bottom of the screen. When either is selected, the record remains on the Entry screen, and the Function field is blank. Use **F2** to proceed to the next selected record or return to the List screen.

N=Next

From The Entry Screen:

Next performs the same as the **A**dd function, except the data remains on the screen after **Enter** is pressed.

From The List Screen:

The **N**ext function is not available on the List screen.

P=Print Table

The **P**rint Table function provides departments the option of generating an electronic report file of the Timesheet Table Listing Report and/or printing the report through the Print/Report File Selection pop-up screen. An example of the CSB520-2 report is displayed in Exhibit IV-4-10.

If a Year-Month is displayed on the pop-up screen, only records for the specified period are selected. If the Year-Month field is blank, the <u>entire</u> TS Table (all Year-Month's) is selected.

From The Entry Screen:

Key **P** in the function field, and press **Enter** to display the Print/Report File Selection pop-up screen. If a Year-Month displayed on the Entry screen when **Enter** is pressed, the Year-Month is displayed on the pop-up screen. If the Year-Month field is blank when Enter is pressed, the Year-Month is not displayed on the screen.

From The List Screen:

Key **P** in the function field, and press **Enter** to display the Print/Report File Selection pop-up screen. To request <u>all</u> records in the TS Table, delete the Year-Month from the field on the pop-up screen.

An example of the pop-up screen is shown below.

```
Print/Report File Selection
                   Timesheet (TS) Table
_ Enter Year-Month or leave blank for entire table
_ Enter Destination:
   F=Report File only
      Report File: CS9990.CSI520-*.TBL-TS.IQ.D2070110.T0746544
   P=Printer Output and Report File
      Printer ID : CTP2 Report Class: Z
                                               Report ID: ITBL
      Report File: CS9990.CSI520-*.TBL-TS.IQ.D2070110.T0746544
   O=Report Output after Labor Process
      Printer ID : CTP2
                            Report Class: Z
                                                Report ID: ITBL
_ Enter 'Y' to create a fixed format report (for Monarch use)
    Press Enter to submit the request, or F2 to cancel
```

Key one of the following 3 options in the Destination field on the pop-up screen:

- **F** Immediately generates an electronic report file of the Timesheet (TS) Table Listing Report (CSI520-2)
- P Immediately generates an electronic report file of the Timesheet (TS) Table Listing Report (CSI520-2) and ROPES the Timesheet (TS) Table Listing Report (CSI520-2) to an agency printer
- **O** ROPES the Timesheet (TS) Listing Report (CSB520-2), including the current day's table maintenance, to an agency printer after the labor process is run

Leave **Blank** or key **Y** in the '_ Enter 'Y' to create a fixed format report (for Monarch use)' field as explained below:

- **Blank** Generates CSB520-5 which suppresses the printing of a line if all record fields included in that line are blank (e.g., Distribution Lines)
- Y Generates CSB520-2 which prints all lines of every record

When **Enter** is pressed, a confirmation message is displayed at the bottom of the screen. Use **F2** to return to the previous screen (Entry or List).

Note: The Print Output Destination is maintained by CALSTARS staff. To request a change, send an e-mail to <u>calstars@dof.ca.gov</u>. Include 'Report Routing' in the subject line.

The TS file can be requested in raw data format through Command G.1.

R=Recall Maintenance/Print

The Recall function is used to delete TS Table maintenance before the Labor process is initiated. For this table, only print (option O) maintenance may be recalled.

From The Entry Screen Or The List Screen:

Key **R** in the function field, and press **Enter** to display the Recall Labor Process Maintenance/Print Request pop-up screen as shown below. All other fields must be blank when **Enter** is pressed. Use **F2** to return to the Entry or the List screen.

An example of the pop-up screen is shown below.

```
Recall Labor Process Maintenance/Print Request
Timesheet (TS) Table

Select one or more with a 'Y':

_ Remove the request to Print 2006-12
_ Remove the request to Print table
    *** End of Data ***

Press Enter to remove the request(s).

PF2
PF7
PF8
Retrn
Bkwrd Frwrd
```

Key **Y** in the field to the left of the desired print request(s), and press **Enter** to delete the request(s). A confirmation message is displayed at the bottom of the screen.

V=View

From The Entry Screen:

Key **V** in the Function field, the record key values in their respective fields, and press **Enter** to **V**iew a record. A confirmation message is displayed at the bottom of the screen.

From The List Screen:

Key **V** in the F action column to the left of the desired record, and press **Enter**. A confirmation message is displayed at the bottom of the screen. Use **F2** to proceed to the next selected record or to return to the List screen.

W=Print Record

The **W** function immediately prints a single record report (CSI520-2) <u>and</u> generates a single record report file from the TS Table. The printed report is ROPED to the agency printer in the ITBL queue. The electronic report file naming convention is CSxxxx.CSI520-2.TBL-TS.IQ.Dcyymmdd.Thhmmss.

From The Entry Screen:

Key **W** in the Function field, the record key values in their respective fields, and press **Enter** to print the record and generate the report file. The record is displayed with a confirmation message at the bottom of the screen.

From The List Screen:

Key **W** in the F action column to the left of the desired record, and press **Enter** to print the record and generate the report file. The record is displayed on the Entry screen with a confirmation message. Use **F2** to proceed to the next selected record or to return to the List screen.

Function (F) Keys

The program function keys are used for online help, for efficient navigation to various online screens, for establishing defaults, and for clearing the screen. The following F keys are available for the TS Table screens:

F1=Help—The following two types of online help is available on pop-up screens:

- Field look-up assistance is available for fields that display a ">" (greater than) sign to the right of the field label. When the cursor is placed on any space within a field having a ">" and F1 is pressed, a pop-up screen displays a list of the available values for that field. To locate a desired code, use the F7 and F8 keys to scroll through the listing or use the search option. To begin a search, enter a portion or all of a number or title in the fields at the top of the pop-up window and press Enter. To insert a code on the Entry screen, use the mouse or arrow keys to place the cursor on the row that includes the desired code. The code is automatically inserted on the Entry screen when Enter is pressed.
- General text information is available when the cursor is placed on the screen and F1 is pressed. This does not apply for fields with look-up assistance.

F2=Retrn (Return) or **Next**—The following two functions are available for the **F2** key.

Retrn—Exits the present activity and displays the prior or higher order menu or screen. All data entered on the screen, but not accepted before exiting, is lost.

Next—When more than one record is selected for action from the List screen and **Enter** is pressed, the first selected record is displayed. The label below the **F2** key changes from **Retrn** to **Next**. When **F2=Next** is pressed, the next selected record is displayed. The records are displayed one at a time in ascending order. When the last record selected is displayed, the label below the **F2** key changes back to **Retrn**.

F3=Quit—Exits the present activity in preparation for CALSTARS logoff. An action confirmation pop-up screen will display to confirm the **Quit** action. Data entered on the screen, but not accepted for processing, remains on the screen if **F2** (resume) is selected. When **F3** is selected, the CALSTARS logoff is initiated. All data entered on the screen, but not accepted for processing, is lost.

F4=Log—Displays the TS Log Activity screen.

F5=List or **Log Detail**—The following two functions are available for the F5 key.

List—Displays the TS List screen.

Log Detail—Displays the TS Log Detail screen.

F6=Dfalt (Default)—Locks and unlocks fields for data entry. Defaults may be set to retain coding information for use in consecutive transactions and to "skip" unused fields so the cursor stops only at fields to be keyed. Values cannot be changed in locked fields.

To set Defaults:

- 1. Enter data in the fields that are to become defaults (i.e., used in the current and subsequent transactions).
- 2. To skip fields that will <u>not</u> be used, enter a period (.) in the <u>first</u> position of the fields.
- 3. Press **F6** to lock these fields as defaults. This changes the characters to green and the underline is removed.

Key the remainder of the data needed for the transaction, and press **Enter** to 'save' the transaction.

Defaults may be turned on or off at any time during the transaction entry process by alternately pressing **F6**.

F7=Bkwrd (Backward)—Go to the previous record (page of records).

F8=Frwrd (Forward)—Go to the next record (page of records).

F9=Clear—Erases all keyed fields except any fields locked by F6=Dfalt.

F10=LCopy (Line Copy) – Copies and pastes information from a distribution line to another. This function can be used when TS record information has slightly different accounting classification data in various distribution lines.

To perform the Line Copy function:

- 1. Place the cursor on any space in the line that contains the information to be copied, and press **F10**.
- 2. Place the cursor on any space in the line where the information is to be pasted.
- Enter number of times the information should be pasted, then press F10
 again. The copied information is pasted starting on the line where the cursor
 is placed.

F11=D1-15 or **Entry** – The following two functions are available for the F11 key.

- **D1-15** (Distribution line 1 through 15) Displays the pop-up TS Distribution screen, including all 15 distribution lines.
- Entry Exits the pop-up TS Distribution screen and returns to the
 TS Entry screen. All data keyed in the pop-up TS Distribution screen is
 retained. Edits are not performed when using
 F11-Entry to return to the TS Entry screen.
- **F12=Main**—Go to the CALSTARS main menu. All data entered on the screen, but not accepted for processing, is lost.

Timesheet Table Reports

The following reports are system generated:

- Timesheet Table Activity Report Sorted by Position/Employee Number (CSB520-1) This report displays all transactions successfully entered online during the work day. It is produced during labor processing begins daily at 3:00 PM. The report is displayed in Exhibit VI-4-9.
- ☼ Timesheet Table Upload Activity Report Sorted by Position/Employee Number (CSB520-4) – This report displays all transactions processed from external input files and corresponding error codes and messages, if applicable. The report is displayed in Exhibit VI-4-11.
- Timesheet Table Activity Report − Sorted by Last Four Digits of Employee Number (CSB520-6) The report is displayed in Exhibit VI-4-12.
- ☼ Timesheet Table Upload Activity Report Sorted by Last Four Digits of Employee Number (CSB520-7) –The report is displayed in Exhibit VI-4-13.

NOTE: The sort order of the Table Activity Report is control by the "TS/AJ Rept Sort" indicator in the LC Table. A selection of "0" for report

sorted by Position/Employee Number and "1" for report sorted by the last four digits of the Employee Number. The selection of the sort order must be made before labor processing begins daily at 3:00 PM.

The following reports are produced upon department request:

Timesheet Table Listing Report (CSB520-2/CSI520-2) - This report is produced when function **P**=Print Table or **W**=Print Rec (1 record only) is entered on the TS Entry or List screen. If Function **P** and Year-Month are entered, the listing is limited to the specific Year-Month requested. If **P** is entered without a Year-Month, the listing contains all Year-Month pay periods in the TS table. The report is displayed in Exhibit VI-4-10.

Both the Timesheet Table Activity Report and the Timesheet Table Listing Report display the alpha or numeric value keyed for the Hour Type and Default fields.

NOTE: CSBnnn-n and CSInnn-n reports contain the same information and are identical in format. Therefore, only CSBnnn-n reports are displayed in the report examples.

The difference between the CSB and CSI reports is based on when the reports are generated. CSB reports are generated during CALSTARS nightly processing and, therefore, include all table maintenance performed up to the time at which nightly processing begins. CSI reports are generated immediately and include all maintenance performed up to the time at which the report is requested.

Control

The Timesheet Table Activity Report (CSB520-1) and the Timesheet Table Upload Activity Report (CSB520-4) should be reviewed to ensure that all maintenance was done correctly. All table maintenance activity must be recorded on the Table Maintenance Control Log (CALSTARS 20) as described in the *Table Maintenance Activity Log* section of Chapter IV.

A control log and the activity reports should be maintained for the same amount of time as the accounting transactions they control.

ANNUAL TIMESHEET PURGE

The prior fiscal year timesheet purge process is run automatically on the last processing day of October to give departments time to make adjustments, i.e., adjustment timesheets. Records are purged if (1) the pay period is for the Prior Fiscal Year and (2) the Last Processing (LP) date is prior to August 1. For example, timesheet records are purged in October 2007 if the pay period is between July 2006 and June 2007 and the LP date is prior to August 1, 2007.

Time Sheet – File Purge Listing

The CSB525-1, Time Sheet – File Purge Listing, shown in Exhibit VI-4-7, is generated by the timesheet purge process. The report contains only those timesheets that were purged by the process.

This report displays purged records in the sequence of:

- Position:
- Employee Number;
- Timesheet year and month; and
- Page number.

Exhibit VI-4-7

CSB525-1 ******	*****	*****				I	DEPAI	RTME	ENT O	F A	AIR Q	UALI	ITY				*****	****	*****	****	*** 0	RG N	UMBER:	9990
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EXHIBIT VI-4-8 EMPLOYEE TIMESHEET TABLE AND REPORT FIELD DESCRIPTIONS

Data Element	Length	Contents
Control Key:		
Organization Number (ORG)	4	The Organization Code is automatically displayed based on the signon used. It cannot be altered.
POSITION	6 or 13	Individual employee timesheet:
		If the LC Table Position Coding indicator is Y, enter the employee's 13-digit Position number:
		 3-digit SCO Agency code; 3-digit Payroll Reporting Unit (PRU); 4-digit Class code; and 3-digit Employee Serial Number.
		OR
		If the LC Table Position Coding indicator is N , leave blank .
		Group timesheet:
		Enter the 6-digit group Position number:
		3-digit SCO Agency code; and3-digit Payroll Reporting Unit (PRU).
EMPLOYEE (EMP) NUMBER (NBR)	9	Individual employee timesheet:
NOMBER (NBR)		Enter the individual's Employee Number.
		Group timesheet:
		Leave blank.
YEAR-MONTH (MO)	6	Enter the pay period calendar year and month.
PAGE	2	Enter the page number of the timesheet. The page number must be numeric and greater than zero. (Example: the first page would be 01.)
Information Elements	;i	
TOTAL HOURS	1-9	Enter the total number of hours for the timesheet page, including the 2 digits for hundredths. Do <u>not</u> enter the decimal point. (Example: 176 hours would be 17600).
AVERAGE HOURLY RATE		Leave blank.

EXHIBIT VI-4-8 (Continued) EMPLOYEE TIMESHEET TABLE AND REPORT FIELD DESCRIPTIONS

Data Element	Length	Contents
<u>Distributions</u> :		
HOURS	1-7	Enter the number of hours worked to two decimal places. Do not enter the decimal point. (Example: 40 and 1/2 hours would be 4050).
TYPE	2-4	The hour type used is determined by the EM Table Overtime Indicator (OT). If the EM Table Overtime Indicator is blank, the hour type used is determined by the LC Overtime Indicator.
		Enter the hour type:
		REG or 0009 - Regular time
		or 1008 – Overtime - used (1) if EM Table OT Coding Indicator is Y or (2) if EM Table OT Coding Indicator is Blank and LC OT Coding Indicator is Y)
		SD or 2007 - Shift differential (paid separately from regular time)
		SDOT or 3006 - Shift differential overtime (paid separately from overtime)
		If Reserve Accounts are used, the following codes are valid:
		HOL or 4005 - Holiday time
		VAC or 5004 - Vacation time
		SL or 6003 - Sick leave
		CTO or 7002 - Compensating time off
		CTD or 8001 - Compensating time direct (earned and charged to a specific timesheet PCA)
		CT or 9005 - Compensating time (earned and allocated to all timesheet PCAs)
D (DEFAULT)	1	Enter the Default to Home Base Indicator:
		Y or 1 – Charge the hours on this line according to the accounting classifications on the Home Base distribution section of the EM Table.
		If Y or 1 is keyed, the accounting classification fields on this line (Indx-Multi Pur) must be blank.
		N or 0 - Charge the hours specified on this line according to the accounting classification information on this line.
		If N or 0 , an Index Code and PCA are required. The PCA Activity, Agency Object, Project/Work Phase, Location and Multi Purpose fields are optional.

EXHIBIT VI-4-8 (Continued) EMPLOYEE TIMESHEET TABLE AND REPORT FIELD DESCRIPTIONS

Data Element	Length	Contents
Accounts to be Charged	:	If the Default to Home Base Indicator is coded N or 0 , enter all of the classification elements to be charged.
INDEX (INDX)	4	Enter the Index Code to be charged.
PCA	5	Enter the PCA to be charged.
ACTY	4	(Optional) Enter the PCA Activity to be charged.
AO	2	(Optional) Enter the Agency Object to be charged. This Agency Object overrides the Agency Objects in the EM and LC Tables.
PROJ	6	(Optional) Enter the Project to be charged.
WP	2	If Project is used, enter the Work Phase to be charged.
LOC	6	(Optional) Enter the Location to be charged.
MULTI PUR	12	(Optional) Enter the Multi Purpose to be charged.
THE FIELD BELOW IS DISP	LAYED ON	THE ENTRY SCREEN AND ON THE CSB520-2 and CSB520-5 REPORTS:
LAST PROCESSED DATE (LP DATE)	2+2+4	The Last Processed Date is the last date the record was updated by table maintenance. This field is updated when a transaction is processed. It cannot be altered by the user.
THE FIELDS BELOW ARE C	NLY DISPL	AYED ON THE CSB520-1, CSB520-4, CSB520-6, and CSB520-7 REPORTS:
TRANSACTION DATE	2+2+4	The Transaction Date identifies the date the transaction was processed.
TRANSACTION TIME	2+2+2	The Transaction Time identifies the time the transaction was processed.
USER IDENTIFICATION (USERID)	7	The User Identification identifies the Sign-on ID used to input the transaction.

	*****	******	****	***	****	******	******	****	******	*******	******	****	*******	******	*****
POSITION	EMP NUME	BER YEAR-M					NA				L HOURS			TRANS TIME	
		HOURS T	YPE	D	INDX	PCA	ACTY	AO	PROJ/WP	LOC	MULTI	PUR	DIST #		AGES
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	04														
999-993		2006-12					PROGRA	M ADM	IN	10	050.00		01-20-2007	02:25:52 PM	CSCSPRT
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	02	323.00 RE		` -	500	50100									
999-994		2006-12			A RE	GION 4	PROGRA	M ADM	IN	10	050.00		01-20-2007	02:19:45 PM	CSCSPRT
	DIST 01	1050.00 RE	EG 3	7											
999-995		2006-12	2 01	L .	A RE	GION 5	PROGRA	M ADM	IN	10	050.00		01-20-2007	02:25:52 PM	CSCSPRT
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	2101 01	1030.00 RE		-											

POSITION	EMP NUMBE	ER YEAF	R-MO	PAGE			NAME			TOTAL HOU	RS AVG	LP DATE	1
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	03	30.00	REG	N	1234	50400									
	04	28.00	REG	N	1234	50500									
999-993		2006	-12	01	A I	REGION 3	PROGR	AM AD	MIN	10	50.00		01-20-2007	02:25:52 PM	CSCSPRT
	DIST 01	525.00	REG	N	2300	50300									
	02	525.00	REG	N	2300	50400									
999-994		2006	-12	01	A I	REGION 4	PROGR	AM AD	MIN	10	50.00		01-20-2007	02:19:45 PM	CSCSPRT
	DIST 01	1050.00	REG	Y											
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	DIST 01	1050.00	REG	Y											

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